

# Michigan Arts & Culture Council

#### **Funder Report**



#### Organization Information

Report Run Date: 6/1/2022

Organization name: Crooked Tree Arts Council, Inc.

City: Petoskey Year organization founded: 1971

State: MI Organization type: 501(c)3 nonprofit organization

County: Emmet

Federal ID #: 237187264 DUNS #: 038616074

SP Discipline: 14 - Multidisciplinary Full-time staff: 10

NISP Discipline: 14 - Multidisciplinary NISP Institution: 15 - Arts Center

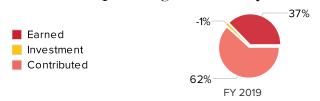
itution: 15 - Arts Center Board Members: 23

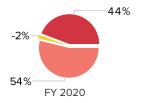
NTEE: A20 - Arts & Culture Fiscal year end date: 03-31

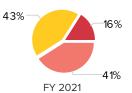
Applicant is audited or reviewed by an independent accounting firm.

Financial Summary					
Unrestricted Activity	FY 2019	FY 2020 %	Change	FY 2021 9	% Change
Unrestricted operating revenue					
Earned program	\$697,575	\$644,907	-8%	\$339,699	-47%
Earned non-program	\$81,783	\$81,853	0%	\$12,017	-85%
Total earned revenue	\$779,358	\$726,760	-7%	\$351,716	-52%
Investment revenue	-\$25,186	-\$28,914	-15%	\$939,763	3,350%
Contributed revenue	\$1,295,665	\$878,949	-32%	\$914,245	4%
Total unrestricted operating revenue	\$2,049,837	\$1,576,795	-23%	\$2,205,724	40%
Less in-kind	\$222,858	\$110,649	-50%	\$5,198	-95%
Unrestricted operating revenue less in-kind	\$1,826,979	\$1,466,146	-20%	\$2,200,526	50%
Operating expenses					
Program	\$1,468,976	\$1,303,611	-11%	\$752,284	-42%
Management & general	\$299,111	\$255,416	-15%	\$196,681	-23%
Fundraising	\$366,234	\$423,185	16%	\$269,469	-36%
Total operating expenses	\$2,134,321	\$1,982,212	-7%	\$1,218,434	-39%
Less in-kind	\$222,858	\$110,649	-50%	\$5,198	-95%
Unrestricted operating expenses less in-kind	\$1,911,463	\$1,871,563	-2%	\$1,213,236	-35%
Unrestricted change in net assets - operating	-\$84,484	-\$405,417	-380%	\$987,290	344%
Unrestricted change in net assets	-\$84,484	-\$405,417	-380%	\$987,290	344%
Restricted change in net assets	-\$533,855	-\$346,307	35%	\$277,946	180%
Total change in net assets	-\$618,339	-\$751,724	-22%	\$1,265,236	268%

# **Unrestricted Operating Revenue by Source**

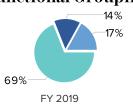


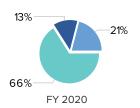


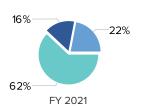


# **Operating Expenses by Functional Grouping**









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Revenue Details					
Operating Revenue	FY 2019	FY 2020	FY 2021	FY 2021	FY 2021
Earned - Program	Total	Total	Total	Unrestricted	Restricted
Subscriptions			\$0	\$0	
Membership fees - individuals	\$202,815	\$194,210	\$166,025	\$166,025	\$0
Membership fees - organizations			\$0	\$0	
Ticket sales & admissions	\$67,496	\$65,865	\$6,145	\$6,145	
Education revenue	\$329,320	\$303,099	\$89,611	\$89,611	
Publication sales					
Gallery sales	\$82,354	\$55,181	\$77,918	\$77,918	
Contracted services & touring fees					
Royalty & reproduction revenue					
Earned - program not listed above	\$15,590	\$26,552			
Total earned - program	\$697,575	\$644,907	\$339,699	\$339,699	
Earned - Non-program					
Rental revenue	\$19,214	\$19,772	\$5,349	\$5,349	
Sponsorship revenue					
Attendee-generated revenue not					
listed above	\$22,010	\$25,280	\$221	\$221	
Earned non-program not listed above	\$40,559	\$36,801	\$6,447	\$6,447	
Total earned - non-program	\$81,783	\$81,853	\$12,017	\$12,017	
Total earned revenue	\$779,358	\$726,760	\$351,716	\$351,716	

Crooked Tree Arts Council, Inc.

	FY 2019	FY 2020	FY 2021	FY 2021	FY 2021
Contributed	Total	Total	Total	Unrestricted	Restricted
Trustee & board	\$46,450	\$9,271	\$42,731	\$42,731	
Individual	\$128,737	\$255,188	\$235,192	\$191,692	\$43,500
Corporate	\$42,315	\$28,970	\$10,699	\$10,699	
Foundation	\$126,902	\$116,162	\$167,614	\$167,614	
State government	\$75,983	\$79,755	\$112,210	\$112,210	
Federal government	\$0	\$0	\$179,462	\$179,462	
In-kind operating contributions	\$222,858	\$110,649	\$5,198	\$5,198	
Special fundraising events		\$286,076	\$113,524	\$113,524	
Contributions not listed above	\$50,000	\$5,279	\$2,228	\$2,228	
Net assets released from restriction	\$0	\$0	\$0	\$88,887	-\$88,887
Total contributed revenue	\$693,245	\$891,350	\$868,858	\$914,245	-\$45,387
Operating investment revenue	\$43,379	-\$387,622	\$1,263,096	\$939,763	\$323,333
Total operating revenue	\$1,515,982	\$1,230,488	\$2,483,670	\$2,205,724	\$277,946
Total operating revenue less operating in-kind	\$1,293,124	\$1,119,839	\$2,478,472	\$2,200,526	\$277,946
Total revenue	\$1,515,982	\$1,230,488	\$2,483,670	\$2,205,724	\$277,946
Total revenue less in-kind	\$1,293,124	\$1,119,839	\$2,478,472	\$2,200,526	\$277,946

Reven		

FY 2019	n/a
FY 2020	The losses reflected in investment revenue were a result of unfavorable market fluctuations that occurred shortly before the closing of the FY20 Fiscal Year. As of April 30, 2021, the endowment value has increased by \$1,411,810. The endowment value increase is a result of a commitment in FY21 to sustain operations without drawing from endowment investments and a favorable market upturn.
FY 2021	As a result of COVID-19, arts programming was canceled, delivered at a reduced capacity, or put on hold in throughout FY21 and into FY22, limiting our ability to generate income as shown by the 52% reduction in earned revenue. CTAC took advantage of the local, state and federal rescue grant and loan opportunities including PPP. After extreme market volatility in FY21, CTAC made a commitment to fund operations without investment income support as indicated by our 425% investment revenue increase.

Expense Details								
	FY 2019 Total	FY 2020 Total	% Change	FY 2021 Total	% Change	FY 2021 Program	FY 2021 General & Administrative	FY 2021 Fundraising
Personnel expenses - Operating W2 employees (salaries, payroll taxes and fringe								
benefits)	\$1,031,120	\$991,846	-4%	\$617,542	-38%	\$359,932	\$110,648	\$146,962
Independent contractors	\$181,460	\$155,552	-14%	\$50,720	-67%	\$50,720		
Professional fees	\$47,083	\$41,658	-12%	\$72,788	75%	\$11,700	\$17,258	\$43,830
Total personnel expenses - Operating	\$1,259,663	\$1,189,056	-6%	\$741,050	-38%	\$422,352	\$127,906	\$190,792
Non-personnel expenses - Operating								
Occupancy costs	\$192,975	\$198,083	3%	\$143,884	-27%	\$111,726	\$21,855	\$10,303
Depreciation	\$136,747	\$136,133	-0%	\$131,880	-3%	\$97,254	\$19,338	\$15,288
Interest expense Non-personnel expenses not	\$21,144	\$19,157	-9%	\$18,008	-6%	\$10,005	\$6,669	\$1,334
listed above	\$523,792	\$439,783	-16%	\$183,612	-58%	\$110,947	\$20,913	\$51,752
Total non-personnel expenses - Operating	\$874,658	\$793,156	-9%	\$477,384	-40%	\$329,932	\$68,775	\$78,677
Total operating expenses	\$2,134,321	\$1,982,212	-7%	\$1,218,434	-39%	\$752,284	\$196,681	\$269,469
Total expenses	\$2,134,321	\$1,982,212	-7%	\$1,218,434	-39%			
Total expenses less in-kind	\$1,911,463	\$1,871,563	-2%	\$1,213,236	-35%			
Total expenses less depreciation	\$1,997,574	\$1,846,079	-8%	\$1,086,554	-41%			
Total expenses less in-kind and depreciation	\$1,774,716	\$1,735,430	-2%	\$1,081,356	-38%			

# Expense Narrative

FY 2019	n/a
FY 2020	CTAC is working toward a more lean operation and reevaluating budgeting process as a result of management change in January, 2020. Personnel and program expenses continue to trend downward with a reduction in 4 FTE and music programming in FY21.
FY 2021	CTAC created a COVID-19 crisis budget that shifted staff roles and responsibilities, informed and created staff accountability for revenue and expenses, and cut programs that were not meeting mission and financial objectives. Two full-time staff positions were eliminated and 8 remaining staff participated in a workshare plan with a 50-80% reduction in schedule and pay.

Balance Sheet					
Assets	FY 2019	FY 2020	% Change	FY 2021	% Change
Current assets					
Cash and cash equivalents	\$42,030	\$90,242	115%	\$391,556	334%
Receivables	\$36,423	\$86,502	137%	\$184,439	113%
Investments - current			n/a		n/a
Prepaid expenses & other	\$23,362	\$23,160	-1%	\$24,178	4%
Total current assets	\$101,815	\$199,904	96%	\$600,173	200%
Long-term/non-current assets					
Investments - non current	\$4,063,705	\$3,254,483	-20%	\$4,522,204	39%
Fixed assets (net of accumulated depreciation)	\$2,851,837	\$2,733,030	-4%	\$2,739,890	0%
Non-current assets not listed above	\$91,848	\$186,962	104%	\$48,849	-74%
Total long-term/non-current assets	\$7,007,390	\$6,174,475	-12%	\$7,310,943	18%
Total assets	\$7,109,205	\$6,374,379	-10%	\$7,911,116	24%
Liabilities & Net Assets	FY 2019	FY 2020	% Change	FY 2021	% Change
Current liabilities				*	
Accounts payable and accrued expenses	\$85,240	\$68,336	-20%	\$30,503	-55%
Deferred revenue	\$91,751	\$156,546	71%	\$131,756	-16%
Loans - current	\$46,093	\$35,760	-22%	\$26,583	-26%
Additional current liabilities not listed above	\$70,303	\$70,695	1%		-100%
Total current liabilities	\$293,387	\$331,337	13%	\$188,842	-43%
Long-term/non-current liabilities					
Long-term/non-current loans	\$297,929	\$262,442	-12%	\$655,113	150%
Additional long-term/non-current liabilities not				<b>#24.22</b> F	,
listed above Total long-term/non-current liabilities	\$297,929	\$262,442	n/a -12%	\$21,325 \$676,438	n/a
Total liabilities	\$591,316	\$593,779	-12% 0%	\$865,280	158% 46%
Net assets	Ψ331,310	Ψ333,773	070	ψ003,200	7070
Unrestricted	\$2,757,305	\$2,366,323	-14%	\$3,353,613	42%
Restricted	\$3,760,584	\$3,414,277	-1 <del>4</del> %	\$3,692,223	8%
Total net assets	\$6,517,889	\$5,780,600	-11%	\$7,045,836	22%
Total liabilities & net assets	\$7,109,205	\$6,374,379	-10%	\$7,911,116	24%
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# Balance Sheet Narrative

FY 2019	n/a
FY 2020	Months of operating cash is reported as 0.1. CTAC was in an aggressive growth phase, cash flow was very tight. The finance Committee and Board is very aware and monitors cash flow with weekly reports from the business manager. In FY21, CTAC made a commitment to operate without drawing from the endowment resulting in a staffing and programming restructure. Additionally, the FY21 budgeting process was revised to involve staff leaders in its development and execution/monitoring.
FY 2021	Long Term Liabilities show an increase in FY21 due to a PPP loan of \$189,157 that was forgiven in August, 2021 and a low interest (2.75%) SBA COVID Relief loan of \$150,000. Repayment of the SBA loan began in June, 2021.

#### **Balance Sheet Metrics** FY 2020 % Change FY 2019 FY 2021 % Change Months of operating cash -- Unrestricted 0.24 0.1 -56% 3.04 2.856% Working capital -- Unrestricted -\$191,572 -\$291,227 -52% \$328,943 213% Current ratio -- Unrestricted -65% 2,165% 0.35 0.12 2.74 Net assets as a % of total expenses 305% 292% -5% 578% 98% Fixed assets (net) \$2,851,837 \$2,733,030 -4% \$2,739,890 0% Condition of fixed assets 78% 85% 89% Leverage -- Unrestricted 10% 10% -2% 16% 60% Total debt \$344,022 \$298,202 -13% \$681,696 129% 3% 3% -12% Debt service impact 4% 32%

Months of operating cash -- unrestricted (Unrestricted Cash & Cash Equivalents/(Total Expense/12)) indicates the number of months an organization can operate at current average monthly expense levels with existing unrestricted cash and cash equivalents. This ratio is calculated using unrestricted numbers only.

Working capital -- unrestricted (Unrestricted Current Assets minus Unrestricted Current Liabilities) consists of the unrestricted resources available for operations. This calculation of working capital may differ from your internal calculations. Adequate working capital provides financial strength and flexibility to your organization, the ability to meet obligations as they come due, and the ability to take more risks, knowing there is a cushion to fall back on.

Current ratio unrestricted (Unrestricted Current Assets divided by Unrestricted Current Liabilities) determines the organization's ability to pay current debt using current assets. A ratio of 1.0 indicates that current assets are equal to current liabilities. A ratio of around 1.5 is a more comfortable position, allowing for more cushion against uncollected receivables or timing discrepancies between expected receipts and disbursements. Ideally this number should approach 2 which indicates ample short-term liquidity to obviate the need to borrow or sell assets.

Net assets as % of total expenses measures the net worth of an organization in relationship to its operating size. It is calculated as total net assets divided by total expenses. If the trend is level or increasing, then total net assets are keeping pace with growth in operating expenses.

Condition of fixed assets indicates the potential need for replacement or repair of fixed assets (such as buildings, furniture, office equipment, sets and props). This is especially significant for organizations that own a building or carry a long-term lease. Accumulated depreciation of less than 50% of the total value of fixed assets indicates a stock of relatively new assets. A high percentage (>80%) of accumulated depreciation could indicate aging infrastructure and need for funding the replacement or repair of fixed assets in the near future.

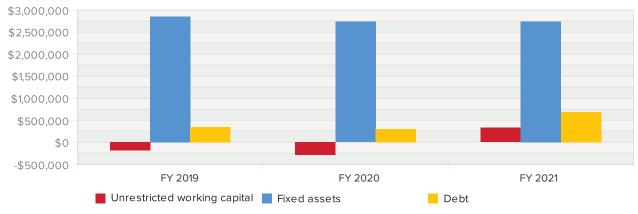
Leverage ratio (Total Debt divided by Total Unrestricted Assets) measures what proportion of your unrestricted assets are supported by debt. A number in excess of 50% may indicate liquidity problems, or reduced capacity for future borrowing.

Fixed assets net is the value of all land, buildings, equipment, leasehold improvements and other property and equipment owned by the organization. It is calculated net of accumulated depreciation to reflect the reduction in the value of an asset as it ages and is used.

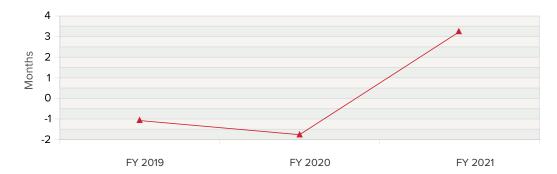
Total debt consists of all short and long-term contractual obligations of the organization, including lines of credit, loans, notes, bonds, and capital leases.

Debt service impact (Total Debt Service, including principal and interest, divided by Total Expense) calculates the % of an organization's total expenses applied to the total debt-service burden. The higher the percentage, the more the organization has to dedicate its resources to debt repayment rather than programming and other operating expenses.

#### **Components of Net Assets**



Months of Unrestricted Working Capital



Crooked Tree Arts Council, Inc.

Total attendance	ed Tree Arts Council, In	<u>Crooke</u>			
Total attendance					Attendance
Paid         35,554         8,757         .75%         8           Free         30,405         38,824         28%         16,5           Total         65,959         47,581         28%         17,3           In-person attendance         Paid         35,554         8,757         .75%         7           Free         30,405         38,824         28%         14,5           Total         0         n/a         15,3           Digital attendance         0         n/a         2,0           Paid         0         n/a         2,0           Total         0         n/a         2,0           Total         0         n/a         2,0           In-person attendees 18 and under         10,000         9,168         -8%         5,7           Programs in schools         FY 2019         FY 2020         % Change         FY 20           Children served in schools         PY 2019         FY 2020         % Change         FY 20           Children served in schools         PY 2019         FY 2020         % Change         FY 20           Workforce         Number of People         FY 2019         FY 2020         % Change         FY 20     <	FY 2021 % Chang	% Change	FY 2020	FY 2019	
Free 30,405 38,824 28% 16,5 Total 65,959 47,581 -28% 17,3 In-person attendance Paid 35,554 8,757 -75% 7 Free 30,405 38,824 28% 14,5 Total 65,959 47,581 -28% 15,3 Digital attendance Paid 05,959 47,581 -28% 15,3 Digital attendance Paid 0 0 n/a 2,0 Total 0					Total attendance
Total   65,959	847 -90	-75%	8,757	35,554	Paid
In-person attendance Paid 35,554 8,757 -75% 7 Free 30,405 38,824 28% 14,5 Total 65,959 47,581 -28% 15,2  Digital attendance Paid 0 0 n/a 1,5 Free 0 0 n/a 2,0 Total 0 n/a 2,	16,550 -57	28%	38,824	30,405	Free
Paid         35,554         8,757         -75%         75           Free         30,405         38,824         28%         14,5           Total         65,959         47,581         -28%         15,3           Digital attendance         Paid         0         n/a         1           Free         0         n/a         2,0           Total         0         n/a         2,0           Total         0         n/a         2,0           In-person attendees 18 and under         10,000         9,168         -8%         5,7           Programs in schools         FY 2019         FY 2020         **** Change         FY 20           Children served in schools         0         n/a         -8%         5,7           Programs in schools         FY 2019         FY 2020         **** Change         FY 20           Children served in schools         0         n/a         -8%         5,7           Programs in schools         FY 2019         FY 2020         **** Change         FY 20           Children served in schools         FY 2019         FY 2020         *** Change         FY 20           Employees: Pull-time permanent         1         1 <td< td=""><td>17,397 -63</td><td>-28%</td><td>47,581</td><td>65,959</td><td>Total</td></td<>	17,397 -63	-28%	47,581	65,959	Total
Free         30,405         38,824         28%         14,5           Total         65,959         47,581         -28%         15,2           Digital attendance         Paid         0         0         n/a         2,0           Free         0         0         n/a         2,0           Total         0         n/a         2,0           Total         0         n/a         2,0           Total         0         n/a         2,1           In-person attendees 18 and under         10,000         9,168         -8%         5,7           Programs in schools         FY 2019         FY 2020         **** Change         FY 20           Children served in schools         0         n/a         0         n/a           Hours of instruction         0         n/a         FY 201         FY 2020         **** Change         FY 20           WORKforce         ***********************************					In-person attendance
Total	727 -92	-75%	8,757	35,554	Paid
Paid   0	14,550 -63	28%	38,824	30,405	Free
Paild         0         n/a         1           Free         0         n/a         2,0           Total         0         n/a         2,1           In-person attendees 18 and under         10,000         9,168         -8%         5,7           Programs in schools         FY 2019         FY 2020         % Change         FY 20           Children served in schools         0         n/a         1           Hours of instruction         0         n/a         1           Workforce           Workforce           Number of People         FY 2019         FY 2020         % Change         FY 20           Employees: Part-time permanent         1         1         0         6           Employees: Part-time permanent         1         1         0%         6 </td <td>15,277 -68</td> <td>-28%</td> <td>47,581</td> <td>65,959</td> <td>Total</td>	15,277 -68	-28%	47,581	65,959	Total
Free         0         n/a         2.0           Total         0         n/a         2.0           In-person attendees 18 and under         10,000         9,168         -8%         5,7           Programs in schools         FY 2019         FY 2020         Change         FY 20           Children served in schools         0         n/a         PY 20           Hours of instruction         0         n/a         PY 20           Workforce         Workforce         State of instruction         PY 2019         FY 2020         Change         FY 21           Mumber of People         FY 2019         FY 2020         Change         FY 21           Employees: Part-time permanent         1         1         1         0%           Employees: Part-time permanent         1         1         1         0%           Employees: Part-time permanent         1         1         1         0%           Employees: Part-time temporary         3         1         -67%         0%           Interns and apprentices         1         1         0         0           Interns and apprentices         1         1         0         0           Visual & Performing Artists         252 <td></td> <td></td> <td></td> <td></td> <td>Digital attendance</td>					Digital attendance
Total	120 n/	n/a	0		Paid
In-person attendees 18 and under 10,000 9,168 -8% 5,7  Programs in schools FY 2019 FY 2020 % Change FY 2016	2,000 n/	n/a	0		Free
Programs in schools FY 2019 FY 2020 % Change FY 2016 Children served in schools 0 n/a Hours of instruction 1 n/a Hours of People FY 2019 FY 2020 % Change FY 2019 FY	2,120 n/	n/a	0		Total
Children served in schools         0         n/a           Hours of instruction         0         n/a           Workforce           Number of People         FY 2019         FY 2020         % Change         FY 21           Employees: Part-time permanent         14         12         -14%           Employees: Part-time permanent         1         1         0%           Volunteers         350         325         -7%           Volunteers         350         325         -7%           Independent contractors         275         275         0%           Interns and apprentices         1         1         0%           Total positions         644         615         -5%         -7           Visual & Performing Artists           FY 2019         FY 2020         Change         FY 20           Number of visual & performers         \$192,220         \$405,985         111%         \$192,1           Covid-19	5,742 -37	-8%	9,168	10,000	In-person attendees 18 and under
Number of People	FY 2021 % Chang	% Change	FY 2020	FY 2019	Programs in schools
Workforce         Number of People         FY 2019         FY 2020         % Change         FY 2019           Employees: Full-time permanent         14         12         -14%           Employees: Part-time permanent         1         1         0%           Employees: Part-time temporary         3         1         -67%           Volunteers         350         325         -7%           Independent contractors         275         275         0%           Interns and apprentices         1         1         0%           Total positions         644         615         -5%         64           Visual & Performing Artists           FY 2019         FY 2020         % Change         FY 20           Number of visual & performing artists         252         250         -1%           Payments to artists & performers         \$192,220         \$405,985         111%         \$192,1           Covid-19 Impact           FY 2019         FY 2019         FY 2020           Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:           Number of employees laid off	0 n/	n/a	0		Children served in schools
Number of People         FY 2019         FY 2020         % Change         FY 2019           Employees: Full-time permanent         14         12         -14%           Employees: Part-time permanent         1         1         0%           Employees: Part-time temporary         3         1         -67%           Volunteers         350         325         -7%           Independent contractors         275         275         0%           Interns and apprentices         1         1         0%           Total positions         644         615         -5%         0%           Visual & Performing Artists           FY 2019         FY 2020         % Change         FY 2019           Number of visual & performing artists         252         250         -1%           Payments to artists & performers         \$192,220         \$405,985         111%         \$192,1           Covid-19 Impact           FY 2019         FY 2019         FY 2020           Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:           Number of employees laid off         0 <td>0 n/</td> <td>n/a</td> <td>0</td> <td></td> <td>Hours of instruction</td>	0 n/	n/a	0		Hours of instruction
Employees: Full-time permanent         14         12         -14%           Employees: Part-time permanent         1         1         0%           Employees: Part-time temporary         3         1         -67%           Volunteers         350         325         -7%           Independent contractors         275         275         0%           Interns and apprentices         1         1         0%           Total positions         644         615         -5%         64           Visual & Performing Artists           FY 2019         FY 2020         % Change         FY 20           Number of visual & performing artists         252         250         -1%           Payments to artists & performers         \$192,220         \$405,985         111%         \$192,1           Covid-19 Impact           FY 2019         FY 2020           Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:           Number of employees laid off         0           Number of employees furloughed         0					Workforce
Employees: Part-time permanent         1         1         0%           Employees: Part-time temporary         3         1         -67%           Volunteers         350         325         -7%           Independent contractors         275         275         0%           Interns and apprentices         1         1         0%           Total positions         644         615         -5%           Visual & Performing Artists           FY 2019         FY 2020         % Change         FY 20           Number of visual & performing artists         252         250         -1%           Payments to artists & performers         \$192,220         \$405,985         111%         \$192,11           Covid-19 Impact           FY 2019         FY 2019         FY 2020           Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:           Number of employees laid off         0           Number of employees furloughed         0	FY 2021 % Chang	% Change	FY 2020	FY 2019	Number of People
Employees: Part-time temporary       3       1       -67%         Volunteers       350       325       -7%         Independent contractors       275       275       0%         Interns and apprentices       1       1       0%         Total positions       644       615       -5%         Visual & Performing Artists         FY 2019       FY 2020       ***Change       FY 20         Number of visual & performing artists       252       250       -1%         Payments to artists & performers       \$192,220       \$405,985       111%       \$192,1         Covid-19 Impact         FY 2019       FY 2019       FY 2020         Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:         Number of employees laid off       0         Number of employees furloughed       0	10 -17	-14%	12	14	Employees: Full-time permanent
Volunteers 350 325 -7% Independent contractors 275 275 0% Interns and apprentices 1 1 1 0% Total positions 644 615 -5% 7	1 0	0%	1	1	Employees: Part-time permanent
Independent contractors  Interns and apprentices  Interns and apprentic	-100	-67%	1	3	Employees: Part-time temporary
Interns and apprentices 1 1 1 0% Total positions 644 615 -5%  Visual & Performing Artists  FY 2019 FY 2020 % Change FY 2020 Number of visual & performing artists 252 250 -1% Payments to artists & performers \$192,220 \$405,985 111% \$192,1  Covid-19 Impact  FY 2019 FY 2020  FY 2019 FY 2020  Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off Number of employees furloughed  1 1 0 0% 10 0% 11 0 0%	31 -90	-7%	325	350	Volunteers
Total positions 644 615 -5%  Visual & Performing Artists  FY 2019 FY 2020 % Change FY 2019  Number of visual & performing artists 252 250 -1%  Payments to artists & performers \$192,220 \$405,985 111% \$192,1  Covid-19 Impact  FY 2019 FY 2020  Payments to artists & performers \$192,220 \$405,985 111% \$192,1  Covid-19 Impact  FY 2019 FY 2020  Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off  Number of employees furloughed 0	84 -69	0%	275	275	Independent contractors
Visual & Performing Artists  FY 2019 FY 2020 % Change FY 2020  Number of visual & performing artists 252 250 -1%  Payments to artists & performers \$192,220 \$405,985 111% \$192,1  Covid-19 Impact  FY 2019 FY 2020  Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off  Number of employees furloughed  O Change FY 2020  FY 2020 \$405,985 111% \$192,10	0 -100	0%	1	1	Interns and apprentices
Number of visual & performing artists 252 250 -1% Payments to artists & performers \$192,220 \$405,985 111% \$192,1  Covid-19 Impact  FY 2019 FY 2020 Covid-19 Impact  FY 2019 FY 2020  Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off Number of employees furloughed  Number of employees furloughed	126 -80	-5%	615	644	Total positions
Number of visual & performing artists 252 250 -1% Payments to artists & performers \$192,220 \$405,985 111% \$192,1  Covid-19 Impact  FY 2019 FY 2020  Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off Number of employees furloughed  0					Visual & Performing Artists
Payments to artists & performers \$192,220 \$405,985 111% \$192,1  Covid-19 Impact  FY 2019 FY 2020  Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off  Number of employees furloughed  0	FY 2021 % Chang	% Change	FY 2020	FY 2019	
Covid-19 Impact  FY 2019 FY 2020  Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off  Number of employees furloughed  O	55 -78	-1%	250	252	Number of visual & performing artists
Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off  Number of employees furloughed  FY 2019  FY 2020  O  O  O  O  O  O  O  O  O  O  O  O  O	\$192,103 -53	111%	\$405,985	\$192,220	Payments to artists & performers
Due to COVID-19 crisis restrictions on in-person gatherings and/or stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off  Number of employees furloughed  0					Covid-19 Impact
stay-at-home orders mandated by government health guidelines, how was staffing affected at your organization:  Number of employees laid off  Number of employees furloughed  0	)20 FY 2021	FY 202	FY 2019		
Number of employees furloughed 0					stay-at-home orders mandated by government hea
Number of employees furloughed 0	0				Number of employees laid off
· · ·					
Of those furloughed or laid off employees, how many (if any) have been brought back?	Ü			any (if any) have been	Of those furloughed or laid off employees, how ma

#### Mission and Constituency

#### Mission statement

To inspire and enrich lives through the arts.

#### Mission demographics

This organization's mission is not rooted in an explicitly identified ethnic, cultural or other demographic voice.

Racial/ethnic group

Additional group (please state)

Gender

Additional group (please state)

Sexual orientation

Additional group (please state)

Age group

Additional group (please state)

Disability

Additional characteristics

If the fields above are blank, this organization does not serve that demographic specifically.

#### Audience

The organization does not seek to primarily serve a specific audience.

Racial/ethnic group

Additional group (please state)

Gender

Additional group (please state)

Sexual orientation

Additional group (please state)

Age group

Additional group (please state)

Disability

Additional characteristics

Additional group (please state)

Community type served

Report Run Date: 6/1/2022

If the fields above are blank, this organization does not serve that demographic specifically.

Rural

# Program Activity

Report Run Date: 6/1/2022

In-person activity	FY 2	019	FY 2	020	FY 2021		
	Distinct offerings	# of times offered	Distinct offerings	# of times offered	Distinct offerings	# of times offered	
Productions (self-produced)	32	36	9	13			
Productions (presented)			31	31			
Classes/assemblies/other programs in schools							
Classes/workshops (outside of schools)	243	1,819	409	2,156	138	826	
Field trips/school visits	3	18	6	24			
Guided tours							
Lectures	18	18	18	18			
Permanent exhibitions							
Temporary exhibitions	18		15		6		
Traveling exhibitions (hosted)							
Films screened	8	8	8	8			
Festivals/conferences	5		3	16	1	6	
Readings/workshops (developing works)							
Community programs (not included above)			1	1	8	17	
Additional programs not listed above	3	44	1	44	0	0	

NOTE: Data entered prior to 2021 combines information about physical and digital programs. It has been included in the physical program lines.

# Program Activity

Report Run Date: 6/1/2022

Digital activity		FY 2019			FY 2020			FY 2021	
	Distinct offerings	# times digitally offered	On- demand	Distinct offerings	# times digitally offered	On- demand	Distinct offerings	# times digitally offered	On- demand
Productions (self-produced)							1	1,000	
Productions (presented)									
Classes/assemblies/other programs in schools									
Classes/workshops (outside of schools)							82	605	35
Field trips/school visits									
Guided tours									
Lectures							14	14	2
Permanent exhibitions									
Temporary exhibitions									
Traveling exhibitions (hosted)									
Films screened									
Broadcast productions									
Festivals/conferences									
Readings/workshops (developing works)									
Community programs (not included above)									
Additional programs not listed above									

NOTE: Data entered prior to 2021 combines information about physical and digital programs. It has been included in the physical program lines.

Digital activity financials	FY 2019		FY 2020		FY 2021	
	Total	Associated with digital program delivery	Total	Associated with digital program delivery	Total	Associated with digital program delivery
Earned revenue	\$779,358		\$726,760		\$351,716	
Contributed revenue	\$693,245		\$891,350		\$868,858	
Operating expense	\$2,134,321		\$1,982,212	\$0	\$1,218,434	

Program Activity					
	FY 2019	FY 2020 %	Change	FY 2021 <sup>9</sup>	% Change
Fiscally sponsored projects			n/a		n/a
Amount distributed to fiscally sponsored projects			n/a		n/a
Residencies			n/a		n/a
Scholarships awarded		71	n/a	52	-27%
Amount awarded in scholarships		\$58,106	n/a	\$17,713	-70%
Other grants awarded		8	n/a		-100%
Amount awarded in grants		\$117,051	n/a		-100%
Public art installations			n/a		n/a
Works commissioned			n/a		n/a
Films produced			n/a		n/a
World premieres			n/a		n/a
National premieres			n/a	1	n/a
Local/regional premieres	8	8	0%	7	-12%
Published works (physical)			n/a		n/a
Published works (digital)			n/a		n/a
Private lessons (in-person)			n/a		n/a
Private lessons (digital)			n/a		n/a
Competitions	8	8	0%	5	-38%
Open rehearsals			n/a		n/a

NOTE: Data entered prior to 2021 combines information about physical and digital programs. It has been included in the physical program lines.

Program Ad	ctivity Narrative
FY 2019	n/a
FY 2020	After 20 years on staff, and 15 years as Executive Director, Elizabeth Ahrens retired in January, 2020. In the past, the Funder Report had been completed by her. Variances in audience numbers may be due to data input and traffic tracking practices of the new President. Also of note, CTAC closed on March 13, two weeks short of the fiscal year end as a result of state-mandated closures. Any programming scheduled March 13-31 was canceled ticketed programming was refunded or prorated.
FY 2021	COVID significantly impacted our ability to provide in-person programming as evidenced by participation numbers above. Within weeks of the mandatory closure, CTAC pivoted to provide live streamed ballet classes, workshops, lectures and events. The variance in individual membership count and renewal rate from FY20 to FY21 is a result of a new CRM. The CRM tracked 1639 members in FY20. CTAC did experience a 48% increase in our membership upgrade rate; members renewed at higher giving levels.